



Policy: **Modern Slavery and Human Trafficking Statement**

Author: **Head of Business Integrity**

Approver: **Board**

Effective date: **May 2017**

Revised: **May 2020**

Review due: **May 2021**



Modern Slavery and Human Trafficking Statement 2020

Crown Agents is committed to maintaining ethical business practice standards. Our Modern Slavery in Business and Supply Chain policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. Crown Agents have partnered with Stronger Together, a multi-stakeholder initiative aiming to reduce modern slavery and promote the UK's Modern Slavery Act 2015 and the US Government's Combatting-Trafficking regulation.

Our Organisation Structure, Business and Supply Chains:

Crown Agents works with leaders around the world to accelerate self-sufficiency and prosperity. We offer supply chain, fund management, programme design, delivery and evaluation, training, institutional efficiency and revenue generation expertise. We do this across health, humanitarian and stabilisation, governance and public administration and renewable energy sectors, throughout several geographic regions.

Throughout our supply chain services, we help our clients adopt a strategic sourcing approach. We manage the entire supply chain process from expediting goods to customs clearance and last mile logistics. We deliver a diverse range of items including medicinal products, vehicles and their accessories, telecommunication goods and solar panel equipment.

Achievements in 2019:

Over the last 12 months Crown Agents have proactively tackled modern slavery through a variety of means. This has included:

- An independent gap-analysis assessing our vulnerabilities to modern slavery risk. This provided Crown Agents with a stronger understanding of modern slavery risk and ideas to take us beyond the enhanced ethical standard due diligence practices, strengthen preventative measures and a platform to bring various business streams and projects together to address it.
- Designating a Modern Slavery lead in the organisation who has attended training courses by Stronger Together including "*Tackling Modern Slavery in UK Businesses*" and "*Tackling Modern Slavery in Global Supply Chains*".
- The expansion of the Business Integrity Unit's role, whose remit includes responsibility for prevention of modern slavery within Crown Agents, to examine modern slavery risk at business pursuits and implementation stages of the project management cycle.

2020 Vision:

Crown Agents will continue to identify opportunities to eliminate modern slavery and trafficking within our supply chain and business operations. We are aiming to broaden the in-house discussion so that preventative measures are embedded within our various business streams, especially our procurement and inspections functions.

We aim to achieve the following in 2020/21 by using key performance indicators (KPIs) to measure effectiveness:

- Targeted trainings on modern slavery
 - **KPI: Mapping and targeting key projects and business streams to disseminate relevant information on modern slavery**
- Promoting on-boarding staff training on modern slavery
 - **KPI: 100% of new staff undertake modern slavery training**
- Review of Business Partner Questionnaire (BPQ)
 - **Updating Crown Agent's BPQ to ask specific questions about business partners' history and policies with regards to modern slavery**
- Whistleblowing mechanisms monitored for cases involving modern slavery
 - **KPI: 100% of cases recorded through reporting procedures and handled appropriately and efficiently**
- Ensuring all business partners, staff and subcontractors submit a signed certification form stating they will comply with the UK's Modern Slavery Act 2015 and the US Government's Combat-Trafficking Regulation.
 - **KPI: 100% of on-boarding staff, contractors and business partners submit a signed certification form.**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's modern slavery and human trafficking statement for the financial year ending 30 June 2019. It was approved by the board on 15 May 2020.



Fergus Drake
Chief Executive Officer
Crown Agents

Date: 19/05/2020